



Date: October 4, 2011

**City Council
Committee Report**

To: Mayor & Council

Fr: Sharen McDowall, Human Resources Manager

Re: KPFFA Collective Agreement

Recommendation:

THAT Council of the City of Kenora give three readings to a by-law, authorizing an agreement between the Corporation of the City of Kenora and the KPFFA Local 943 for the term January 1, 2011 to December 31, 2013.

Background:

Attached are five copies of the Collective Agreement between The Corporation of the City of Kenora and the Kenora Professional Fire Fighters Association I.A.F.F., Local 943, term of agreement January 1, 2011 to December 31, 2013. The Memorandum of Agreement was approved by Council on September 19, 2011.

Communication Plan/Notice By-law Requirements:

Copies of the Collective Agreement will be provided to Payroll, KPFFA and Manager of Fire and Emergency Services